

Generation Safe

Leader Workshop



The Energy Institute (EI) is pleased to introduce Generation Safe, an experiential leaders' workshop, designed to bring its Hearts & Minds safety culture model into life.

It is a unique addition to the EI's training programme and provides a real insight into the impact of different organisational safety cultures through a blend of interactive experiences, scenarios and tools.

In the workshop we will look at where you are now, from a personal and organisational perspective, and, consider what steps to take in order to move towards a **Generative** culture.

This is your opportunity to make a difference.



In partnership with:



Learning outcomes:

- 'Bring to life' the Hearts and Minds Cultural Model and business' generative aspirations
- Create a personal and emotional connection with HSE
- Encourage leaders to see themselves as HSE role models, examining the influence they have on shaping culture
- Create an opportunity to reflect on where leaders position themselves on the model based on individual behaviour
- Explore 'what good looks like' – from a personal and business perspective and understand what steps to take in order to move towards a Generative culture.

Who should attend?

Anyone with responsibility for leading or facilitating safety culture development and change. This may include health and safety managers, senior operational leaders, senior management, as well as those interested in learning more about designing a cultural change programme.

Venue

The Generation Safe workshops take place in the Humberside Fire and Rescue Service facilities in Hull, United Kingdom.

The set will take participants through several multi-sensory environments such as an office, a control room, a site, a home and a court room. Each space that they enter tells its own story and offers a new and personal challenge to change.

Bespoke

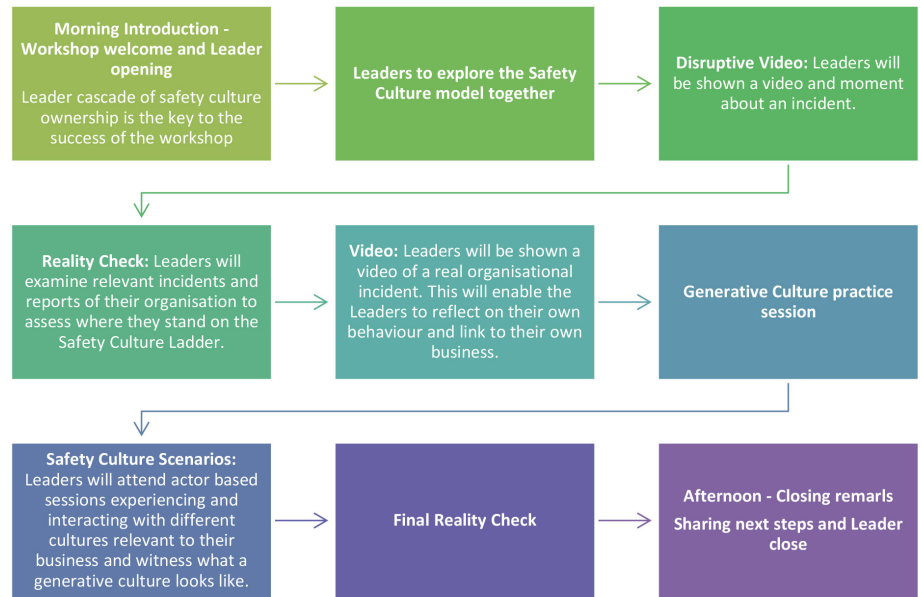
The Generation Safe Leader Workshop can be tailored to the needs of your organisation.

The bespoke 'Reality Check' offers Leaders the opportunity to reflect and assess their own organisational examples of reports and incidents.

Bespoke videos can also be developed, upon request, showcasing the impact of a real organisational incident.

Course outline:

Prior to the workshop Leaders will complete a 360 Leadership questionnaire, which will provide the foundation for safety culture discussions throughout the workshop.



The trainers

Just Drama Based Training (JDBT) is a global provider of high impact, experiential, drama based training and culture changing events. They consist of a team of experienced professionals working in partnership with clients to create tailor-made training solutions; keeping learners engaged and effectively delivering positive change.

Drama based training is a widely used, scientifically proven and powerful methodology for exploring difficult subjects in the workplace, without embarrassment, blame or fear.

With over 20 years' experience in various industries, training over 4000 people a year, working with market leading organisations including Centrica Energy, the NHS and Connexions, JDBT have a track-record of delivering a cutting edge learning experience.

For more information contact

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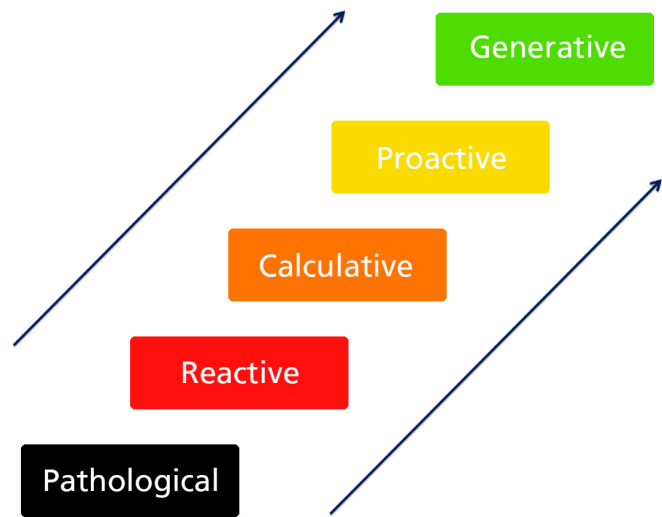
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Hearts & Minds Safety Culture Model

For more information on the Hearts & Minds Safety Culture Model and Toolkit visit:

<http://heartsandminds.energyinst.org/>



Generative - The way we do business

- I resist making easy concessions on HSE in favour of production
- I look for 'soft' as well as 'hard' indicators of HSE performance
- I feel uneasy about HSE problems I haven't thought of yet
- I always look for new ways to manage HSE

Proactive - Drive for continuous improvement

- I find HSE interesting and feel competent to manage it
- I enjoy talking to workers about HSE when I am on a site visit
- I try to have the best HSE performance among my peers
- I get involved in accident investigations to ensure they get down to the underlying causes

Calculative - Predict accidents before they occur

- I say I take HSE seriously, as I know what is expected of me
- I like to have accident investigations closed out
- I insist on hard data when reporting HSE performance
- I take an interest in our main contractors, knowing there are monetary savings to be had from working together

Reactive - Prevent a similar accident

- If a contractor has a safety issue I recommend we don't use them again
- I have to take safety seriously. My bonus is linked to the accident rate
- It is my team's role to manage contractors
- HSE is best managed by an HSE specialist
- I visit sites when they are having serious problems

Pathological - The way we do business

- I accept that injuries are unavoidable
- I have done my job when I have told everyone to work safely
- I am only interested in HSE incidents from our business
- When we have an accident, I find who to blame and get rid of them
- I like to meet financial targets, HSE targets are not my problem